



Joint Committee on the Status of Women



https://jcsw.hms.harvard.edu/

JCSW_AdminAssist@hms.harvard.edu

2022 - 2023 EVENTS

Sept 22 & 29	Feb 16
Oct 20	March 8
Nov 29	April 13
Dec 15	May 11
Jan 19	June 6

Dates are subject to change. See website for more info.

STRUCTURE

Leadership Council

The JCSW is comprised of a Leadership Council of up to 14 members, including:

- Faculty and Staff Co-Chairs
- Faculty and Staff Vice Co-Chairs
- Faculty and Staff Members-at Large
- Immediate Past Year Faculty and Staff Co-Chairs
- Up to 6 Dean's Representatives from OFA, DICP, CHADD, HR, HSDM and FLiS

Subcommittees

There are 5 JCSW Subcommittees that are always welcoming new members:

- Career Advancement
- Community Engagement
- Diversity
- Professional Equity
- Work/Life

Contact JCSW_AdminAssist@hms.harvard.edu to be added to a subcommittee roster!

VISION

To facilitate and promote leadership, career development, professional advancement, community building, and work life integration for women faculty, trainees (fellows and residents), students (graduate, medical and dental) and staff at Harvard Medical School (HMS) and Harvard School of Dental Medicine (HSDM).

STATEMENT OF PURPOSE

This inclusive committee exists to:

- Promote professional equity and inclusion
- Cultivate leadership and personal advocacy skills
- Facilitate mentorship for women staff, trainees, students and faculty
- Provide community and enhance networking opportunities within the JCSW
- Influence policies that advance women
- Support work-life integration
- Facilitate community outreach to help empower women
- Identify issues, barriers and challenges within the HMS and HSDM community
- Offer resolutions and recommendations to the Dean's Office and administration

MEMBERSHIP

JCSW Membership is open at any time for enrollment. Faculty, staff, students and trainees are eligible. Staff members and students must be from HMS/HSDM. Faculty must have an HMS or HSDM appointment. In order to be eligible to vote in elections, members must attend at least 50% of meetings in an academic year.



★ NOT YET A JCSW MEMBER? SCAN THE QR CODE TO JOIN!