

## **REQUEST FOR NOMINATIONS - Deadline: February 17, 2020**

### **2020 Joseph B. Martin Dean's Leadership Award for the Advancement of Women Faculty**

The Dean's Award for Leadership in the Advancement of Women Faculty was initiated in 1998 by Joseph B. Martin, M.D., Ph.D., former Dean of the Faculty of Medicine, to recognize faculty members committed to the recruitment, retention and advancement of women at Harvard Medical School and Harvard School of Dental Medicine. In 2007, the Award was renamed the "Joseph B. Martin Dean's Leadership Award for the Advancement of Women" to honor Dr. Martin for his long-standing support of the mission it recognizes.

The nomination process for the Award is coordinated by the Joint Committee on the Status of Women at HMS and HSDM.

- Candidates may be of any gender and may be nominated by any HMS/HSDM faculty member.
- The award recipient will be recommended by the JCSW Dean's Award Selection Subcommittee and selected by George Q. Daley, M.D., Ph.D., Dean of the Faculty of Medicine.
- The faculty awardee will receive a cash award and will be recognized at the Spring Faculty of Medicine meeting and the June 15, 2020 JCSW joint committee meeting.

For a complete listing of past recipients, please visit the [click here](#).

**Please help us identify faculty members who are deserving of this prestigious recognition.**

#### **Evaluation Criteria:**

Nominees for the Faculty Dean's Leadership Award will be considered based on the following criteria:

- Each nominee should be sufficiently established in his or her career such that he or she has made a truly notable contribution to the advancement of women faculty.
- Ideally this faculty member will have set an example not only as a mentor, but also as a model and an activist whose efforts have extended more broadly within our institution or nationally.
- Nominees eligible for this award include faculty members who serve in any capacity within HMS or HSDM. Exceptions to this eligibility include those faculty members whose positions specifically include guidance related to or promotion of women's careers, such as those working in faculty development or women's career offices.
- Ordinarily, the recipient of this award is an associate or full professor.
- Please note that, if deemed appropriate, the committee may include this nomination packet for consideration of the Shirley Driscoll Dean's Leadership Award for the Enhancement of Women's Careers.

Candidates who have previously been nominated may be re-nominated; previous nominations can be re-submitted as-is for one year only.

### **Nomination Information and Guidelines:**

- All nominations and letters of support must be received NO LATER THAN **February 17, 2020**.
- One nomination form must be submitted on behalf of nominee in order to be considered for this award.
- Letters of support are not required for nominations but historically most nominations are accompanied by letters.

### **Nomination Form:**

- One nomination form must be submitted in order for nominees to be considered for this award.
- Complete the on-line [nomination form](#)

### **Letters of Support:**

- Up to 4 letters of support (no more than 2 pgs of length each) will be accepted for each nominee.
- Multiple supporters may sign one letter
- Letters should provide specific details and examples documenting accomplishments of the nominee in each of the following areas:
  - How long nominee has served in their leadership role
  - Outreach efforts to recruit, retain, and promote women faculty and trainees (e.g. appointments in executive positions) and/or help establish them in position of leadership elsewhere
  - Effective retention strategies
  - Enhancing the ability of women faculty and trainees to attain their full career potential
  - Support for programs to assist with career/family balance
  - Development of an environment conducive to career development
  - Has the nominee had any impact upon women's careers at the national level?
- Please email letters of support to [JCSW\\_AdminAssist@hms.harvard.edu](mailto:JCSW_AdminAssist@hms.harvard.edu). **Please put the nominee's name in the subject line.**

### **Links:**

- [Nomination Form](#); 2020 Dean's Leadership Award for the Advancement of Women Faculty
- Click [here](#) to view the list of previous recipients.

### **Questions:**

If you have any questions about nominations or this award, please contact Diana Longden, JCSW Administrative Coordinator; [JCSW\\_AdminAssist@hms.harvard.edu](mailto:JCSW_AdminAssist@hms.harvard.edu)

*Thank you for your interest and efforts in nominating an outstanding candidate. Your participation in selecting a deserving recipient of this important award is greatly appreciated. Please feel free to forward this email to your colleagues and departments.*