

KATRINA ARMSTRONG, M.D.



Katrina Armstrong is the Jackson Professor at Harvard Medical School, and Physician-in-Chief, Department of Medicine at Massachusetts General Hospital. Dr. Armstrong is a graduate of Yale University and the Johns Hopkins University School of Medicine. She was a resident and chief resident in Medicine at Johns Hopkins and completed a research fellowship and Master of Science in Clinical Epidemiology at the University of

Pennsylvania. Armstrong's career focuses on addressing disparities in health through the equitable translation of advances in healthcare, both through her interdisciplinary, NIH funded research program and her leadership roles in academic medicine. Her laboratory bridges economics, epidemiology, sociology, psychology, and communication to advance novel methods in areas of critical importance for US healthcare including disparities in cancer control and outcomes, translation of genomic advances into cancer control, and application of decision sciences to improve healthcare value. In her 15 years on the faculty at Penn, she held multiple leadership roles including Associate Director of the Abramson Cancer Center, Co-Director of the Robert Wood Johnson Clinical Scholars Program, Director of Research at the Leonard Davis Institute, and Chief of the Division of General Internal Medicine. At Mass General, Dr. Armstrong has prioritized the creation of novel scientific and training programs that bridge discovery, patient care and policy and creating collaborations to address pressing health disparities across the nation.

ROBERT C. BORDONE



ROBERT C. BORDONE is an internationally recognized expert, author, speaker, and teacher in negotiation, conflict resolution, mediation, and facilitation. Currently a Senior Fellow at Harvard Law School and a Visiting Clinical Professor of Conflict Transformation at Boston University's School of Theology, he served on the full-time faculty at Harvard Law School for more than twenty years as the Thaddeus R. Beal Clinical Professor of Law, Director, and Founder of the Harvard Negotiation & Mediation Clinical Program before launching his consulting, advisory, speaking, and training practice.

As a professional facilitator and conflict resolution consultant, Bob works with individual, non-profit, governmental, and corporate clients across many sectors. He specializes in assisting individuals and groups seeking to manage conflicts in highly sensitive, emotional, or difficult situations. He has also trained professionals from virtually every governmental, corporate, educational, and non-profit sector in skills of negotiation, conflict resolution, and handling challenging conversations.

Illustrative clients include major law firms such as Clifford Chance, LLP, Shearman & Sterling, LLP, & Weil, Gotshal LLP; corporations such as Microsoft, Delta Airlines, Nestlé, Coca-Cola, Heineken, The Gap, Fidelity Investments, Exelon, Edwards Lifesciences, and Eisai; governmental bodies such as the U.S. Department of Justice, the Swiss Foreign Ministry, the New York City Economic Development Corporation, and the International Criminal Court at The Hague; and non-profits such as the Boston Symphony Orchestra, Massachusetts General Hospital, the United Way, the American Academy of Matrimonial Lawyers, the Episcopal Diocese of Massachusetts, and the Beth-Israel Deaconess Medical Center.

At Harvard Law School, Bob led the school's flagship Negotiation Workshop, more than doubling its enrollment. He also developed several new classes at Harvard including an Advanced Workshop on Multiparty Negotiation and Group Decision-Making and a Facilitation Workshop. He continues to teach in the Harvard Program on Negotiation Global executive education seminars and for the Center for Workplace Development at Harvard University.

During his career Bob has received many awards for teaching, research, and innovation. These include The Albert Sacks-Paul Freund Teaching Award at Harvard Law School, presented annually to a single member of the Harvard Law School faculty for teaching excellence, mentorship of students, and general contributions to the life of the Law School. The International Institute for Conflict Prevention and Resolution's (CPR) awarded Bob its Problem Solving in the Law School Curriculum Award for his innovative work in creating and building the Harvard Negotiation and Mediation Clinical Program. Four graduating classes of Harvard Law School selected him to deliver a Last Lecture prior to their graduation, a recognition reserved for only four faculty members each year.

Bob's current research and writing interests include the assessment, reform, design, and implementation of dispute handling systems and developing and testing methods of effective public dialogue on issues that cut to the core of identity, meaning, belonging, and belief. He is the co-author of two books: *Designing Systems and Processes for Managing Disputes*, 2d. Edition (Wolters-Kluwer, 2019) and *The Handbook of Dispute Resolution* (Jossey-Bass, 2005). He has also published articles in leading dispute resolution journals including the HARVARD NEGOTIATION LAW REVIEW, the OHIO STATE JOURNAL ON DISPUTE RESOLUTION, the JOURNAL OF DISPUTE RESOLUTION, NEGOTIATION BRIEFINGS, DISPUTE RESOLUTION MAGAZINE, and NEGOTIATION JOURNAL. Bob's writing and commentary have appeared in various print and broadcast media outlets including NBC News, THE BOSTON GLOBE, THE WASHINGTON POST, THE LOS ANGELES TIMES, AMERICA, THE CHICAGO TRIBUNE, CNN's Situation Room, WBUR's COGNOSCENTI, THE NATIONAL CATHOLIC REPORTER, and BBC Radio.

Bob has served on a variety of advisory boards that include the Dartmouth College Center for Social Impact and the Harvard Law School Mediation Program. He has been an Associate Editor of the *Negotiation Journal* and a member of its Editorial Advisory Board, as well as a member of the Program on Negotiation Executive Committee, and the faculty adviser to the Harvard Mediation Program, the *Harvard Negotiation Law Review*, and Harvard Negotiators. Most recently he served as the Catholic Engagement Coordinator for Pete Buttigieg's 2020 campaign for the Presidency.

Bob currently serves on the Board of Directors for Seeds of Peace, on the Advisory Board for the Catholic Common Ground Initiative, on the Board of the Systemic Justice Project at Harvard Law School, and on the Board of Advisors for the Center for Empathy in International Affairs.

After graduating from law school, Bob clerked for The Honorable George A. O'Toole, Jr. of the United States District Court for Massachusetts. In addition to his many years at Harvard Law School, Bob also worked at the Washington D.C.-based law firm of Crowell & Moring, LLP, the New York-based law firm of Cravath, Swaine, & Moore, CBS News, the U.S. Senate Committee on the Judiciary, the U.S. Department of Justice, and the Boston Consulting Group.

Bob received his J.D., *cum laude*, from Harvard Law School, and his A.B., *summa cum laude*, from Dartmouth College where he majored in Government. You can follow him on Twitter with the handle @bobbordone or on his website: www.bobbordone.com.

JUDGE NANCY GERTNER



Judge Nancy Gertner is a graduate of Barnard College and Yale Law School where she was an editor on The Yale Law Journal. She received her M.A. in Political Science at Yale University. She has been an instructor at Yale Law School, teaching sentencing and comparative sentencing institutions, since 1998. She was appointed to the bench in 1994 by President Clinton. In 2008 she received the Thurgood Marshall Award from the American Bar Association, Section of Individual Rights and Responsibilities, only the second woman to receive it (Justice Ginsburg was the first). She became a Leadership Council Member of the International Center for Research on Women the same year. In 2010 she received the Morton A. Brody

Distinguished Judicial Service Award. In 2011 she received the Massachusetts Bar Association's Hennessey award for judicial excellence, and an honorary Doctor of Laws degree from Brandeis University. In 2012 she received the Arabella Babb Mansfield award from the National Association of Women Lawyers, and the Leila J. Robinson Award of the Women's Bar Association of Massachusetts. She has been selected to receive the Margaret Brent Women Lawyers of Achievement from the American Bar Association Commission on the Status of Women in the Profession in August 2014. She has been profiled on a number of occasions in the Boston Globe, the ABA Journal, Boston Magazine, and The Wall Street Journal. She has written and spoken widely on various legal issues and has appeared as a keynote speaker, panelist or lecturer concerning civil rights, civil liberties, employment, criminal justice and procedural issues, throughout the U.S., Europe and Asia. Her autobiography, *In Defense of Women: Memoirs of an Unrepentant Advocate*, was released on April 26, 2011. Her book, *The Law of Juries*, co-authored with attorney Judith Mizner, was published in 1997 and updated in 2010. She has published articles, and chapters on sentencing, discrimination, and forensic evidence, women's rights, and the jury system. In September of 2011, Judge Gertner retired from the federal bench and became part of the faculty of the Harvard Law School teaching a number of subjects including criminal law, criminal procedure, forensic science and sentencing, as well as continuing to teach and write about women's issues around the world.

Areas of Interest

Civil Rights and Civil Liberties

Law and Inequality: Diversity Issues

Comparative and Foreign Law

Evidence: Forensic Law/Forensic Evidence

Constitutional Law

Gender and the Law: Gender Equality

Criminal Law and Procedure: Sentencing

Dispute Resolution

Law of the Workplace: Employment Discrimination

Human Rights

Trial Practice: Jury Selection

International Law

Sexuality and the Law

MARLENE KIM



Marlene Kim is Professor of economics at the University of Massachusetts, Boston. She earned her Ph.D. in economics from the University of California, Berkeley. She specializes in race and gender discrimination in employment and the working poor. She was the recipient of the first Rhonda Williams Prize and has published widely in journals and books, including editing *Race and Economic Opportunity in the Twenty-First Century* (Routledge, 2007). She is nationally recognized as an expert in economics of race and gender discrimination.

Dr. Kim's research on the effect of protecting workers' rights to share and discuss information about pay and the consequences of pay secrecy laws to prohibit employers from discriminating against employees who ask about salaries in the workplace. The general intent is to protect workers' rights to share and discuss information about employee salaries.

In her publication [Marlene Kim (2015). Pay secrecy and the gender wage gap in the United States. *Industrial Relations: A Journal of Economy and Society*, 54(4), 648-667] Dr. Kim investigated the effects of state pay secrecy laws. Dr. Kim reported that women's salaries are higher in states that have outlawed pay secrecy and is an effective measure to mitigate the gender wage gap.

Dr. Kim was a major contributor to the development of the Massachusetts Equal Pay Act legislative efforts. She continues to advocate as editor, speaker and public policy expert to improve the gender wage gap in the United States. Her insights into structural and cultural factors advance the discussion of best practices in equity from theory to implementation across diverse institutions.